

Earthtrack Group design, manufacture and sell Lighting Systems, Work Stands and Access Platforms, plus import and sell industrial supplies.

Earthtrack Group recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers, and visitors to their site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness, or property damage.

Commitments

- Maintain, implement, and continuously improve the quality management system that complies with ISO 9001:2015.
- Establish measurable objectives and targets to ensure continued improvement.
- Understand and respond to needs and requirements of our clients.
- Establish and promote a safe working culture.
- Consult with employees and other parties to improve knowledge and to ensure everyone has a chance to have their say and encourage personnel to participate in quality improvement initiatives.
- Commitment to consultation and participation of workers, and where they exist, workers' representatives.
- Provide resources and equipment to our personnel to enable them to complete the work to the required standard.
- Ensure all employees have the required skills, competencies, and knowledge to do the job.
- Ensure awareness, acceptance, and implementation of quality systems by our personnel, sub-contractors, and suppliers to:
 - Deliver what we promise to our clients and on time,
 - Actively seek performance feedback from our customers and employees, to address opportunities for improvement that are identified, and
 - Develop a culture within the organisation that things are done 'right the first time'.

Responsibilities

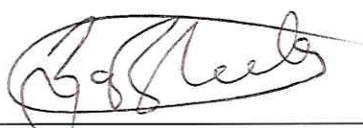
To achieve these commitments, management will:

- Demonstrate leadership in developing an effective quality assurance culture.
- Listen and act on employee contributions.
- Set the standard for The Company.
- Provide adequate resources to continually review and improve our business processes.

All personnel have a responsibility to:

- Have a professional attitude and take pride in what they do.
- Willingness to learn and to share knowledge.
- Contribute to The Company culture focused on quality work, and health and safety practices in the workplace.
- Follow the applicable procedures.
- Report non-conformances and complaints immediately.

We believe our day to day actions will reflect the success of this policy.



Barry Bloomfield

CEO

DATE: 24 August 2020